This Privacy Policy ("Privacy Policy") applies to Forsythe Technology, Inc., including all of its companies, affiliates, and subsidiaries worldwide ("FORSYTHE"); pertaining to all FORSYTHE-owned websites and domains.

Introduction

Your privacy is important to FORSYTHE. FORSYTHE recognizes the necessity of adequately protecting your personally identifiable information and are committed to respecting your privacy. This Privacy Policy discloses what type of information may be gathered and tracked, how the information may be utilized, and with whom the information may be shared.

The Information Collected

When you access the FORSYTHE website, your originating IP address is logged in an activity log. In addition, Marketo may be engaged on various FORSYTHE websites. Marketo is a cloud-based marketing software platform that enables organizations to engage in modern relationship marketing. Marketo use cookies, which are text files placed in your internet browser that helps the website analyze how you make use of various Forsythe web sites. The cookie generates or infers information, which includes, but is not limited to, your ISP, country of origin, city/state, your first visit to the web site, referring website, etc. (including your IP address) that is then transmitted to and stored by Marketo servers.

Furthermore, FORSYTHE collects and stores personal information from its job applicants, and both current and former employees. This information may emerge as a direct result of an applicant voluntarily submitting an Employment Application and Background Check Authorization form during the interview/pre-employment process. This information is stored securely in a FORSYTHE database for an indefinite period.

Finally, FORSYTHE may collect personally identifiable information in order to make available certain services to you. This information may flow from various channels, including but not limited to survey forms, email, the Contact Us form, or other similar methods of communication.

How the Information is Used

Any information you provide to FORSYTHE, as well as any information logged when engaging Marketo, may be used to enhance our products and services, so that FORSYTHE can, for example, develop, test, and market to your needs. FORSYTHE does not utilize input it may receive from any other website affiliate in connection with information that you may provide.

Marketo may monitor your browsing and search activity, and may actively collect information related to web pages visited and links clicked; inferential data such as company, country, zip code, and city; referrer data; anonymous web activity tracking; and more (see www.Marketo.com for more information). You may disable the use of cookies within your browser, thus disabling Marketo from gathering any information from you, however please note that some website functionality may be lost by doing so. By using this website, you consent to the processing of your data by Marketo in the manner and for the purposes set out above.

MVP- Maintenance (MVP) is a customer portal used for managing your inventory of IT assets and their associated maintenance contracts. Extra security measures have been implemented, as discussed below, in order to maintain the privacy and confidentiality of your proprietary information. Confidentiality is maintained in accordance with the terms of the applicable written agreement(s) with confidentiality, publicity, advertising, or related terms, which may be in effect between our companies.

With Whom FORSYTHE Shares Information

FORSYTHE does not share with third parties any of the information that you provide.

FORSYTHE may disclose personally identifiable information without your knowledge or consent *only* if the disclosure is required to comply with a subpoena or warrant issued or an order made by a court, person, or body with jurisdiction to compel the production of information, or to comply with rules of a court relating to the production of records; when the disclosure is to a government institution in response to a request for information related to national security or international affairs; or for the purpose of enforcing a law of the domestic or a foreign jurisdiction. In addition, Marketo may transfer any information that it logs to third parties *only* where required to do so by law, or where such third parties process the information on Marketo's behalf.

In the event that FORSYTHE is acquired by or merged with another company (except as otherwise set forth in a written agreement that you may have with FORSYTHE), FORSYTHE may disclose, without your knowledge or consent, any and all information to the acquiring or merged company.

Miscellaneous

Security

FORSYTHE maintains electronic, physical, and procedural safeguards that are in compliance with federal regulations to protect any personally identifiable information about you. MVP requires a login ID and password as an added protection, which then redirects you to a secure https (SSL) website that acts as an additional encryption/authentication layer. All information is saved in either server or database level. These are both integrated into the FORSYTHE IT infrastructure, which is behind a secure firewall and requires server/database level login.

Third Party Websites

While browsing FORSYTHE websites, there may be links that navigate away from the FORSYTHE website to third party websites. FORSYTHE takes no responsibility for the privacy practices of those third party websites. Any information you provide to third party websites is not covered by the FORSYTHE Privacy Policy and FORSYTHE encourages you to examine the privacy policy of any third party before submitting any information.

Your Personal Information

You have the right to ask FORSYTHE to provide you with a copy of the information stored about you. Certain national laws may require a small charge for this type of request. You may also ask that FORSYTHE delete, revise, or correct your personal information by sending an email to: info@Forsythe.com.

Modifications

This Privacy Policy was last updated on February 19, 2015. FORSYTHE may periodically update or modify this Privacy Policy. Please be sure to check this Privacy Policy regularly for any important modifications or changes in its terms.

Contact Us

If you have any questions, comments, or concerns about how information is collected, used, or shared, please email the FORSYTHE webmaster at: <u>info@Forsythe.com</u>. You may also contact FORSYTHE by phone or in writing at:

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